

DEUTSCHLANDS BESTE PERSONALBERATER

Welche Headhunter die Unternehmen am liebsten für ihre Suche beauftragen (Befragung 2019)

	Bewertung	Suchmethode			Bewertung	Suchmethode			Bewertung	Suchmethode	
		Head-hunting	Anzeigen			Head-hunting	Anzeigen			Head-hunting	Anzeigen
Generalisten											
Egon Zehnder	★★★★★	●									
Heidrick & Struggles	★★★★★	●									
Korn Ferry	★★★★★	●									
Ogders Berndtson	★★★★★	●									
Russell Reynolds	★★★★★	●									
Spencer Stuart	★★★★★	●									
Heads!	★★★★	●									
Kienbaum	★★★★	●									
Automobil											
Baumann	★★★★★	●	●								
Deiningner	★★★★★	●									
Egon Zehnder	★★★★★	●									
FMT	★★★★★	●									
Heidrick & Struggles	★★★★★	●									
ifp	★★★★★	●	●								
Korn Ferry	★★★★★	●									
Ogders Berndtson	★★★★★	●									
Rochus Mummert	★★★★★	●	●								
Russell Reynolds	★★★★★	●									
Spencer Stuart	★★★★★	●									
Transearch	★★★★★	●									
Heads!	★★★★	●									
Kienbaum	★★★★	●	●								
Beratung/Professional Services											
Career Team	★★★★★	●	●								
Egon Zehnder	★★★★★	●									
Heads!	★★★★★	●									
HealthCorp Partners	★★★★★	●	●								
Indigo Headhunters	★★★★★	●									
Korn Ferry	★★★★★	●									
LAB	★★★★★	●									
Ogders Berndtson	★★★★★	●									
Paltron	★★★★★	●	●								
Russell Reynolds	★★★★★	●									
Signium	★★★★★	●									
Spencer Stuart	★★★★★	●									
Stanton Chase	★★★★★	●									
Transearch	★★★★★	●									
Xellento	★★★★★	●									
Heidrick & Struggles	★★★★	●									
Kienbaum	★★★★	●	●								
Chemie und Pharma											
Egon Zehnder	★★★★★	●									
HealthCorp Partners	★★★★★	●	●								
Heidrick & Struggles	★★★★★	●									
Korn Ferry	★★★★★	●									
Ogders Berndtson	★★★★★	●									
Russell Reynolds	★★★★★	●									
Signium	★★★★★	●									
Spencer Stuart	★★★★★	●									
Transearch	★★★★★	●									
Kienbaum	★★★★	●	●								
Digitalisierung											
Alphacoders	★★★★★	●	●								
Career Team	★★★★★	●	●								
Dwight Cribb	★★★★★	●									
Egon Zehnder	★★★★★	●									
Foxio Consulting	★★★★★	●	●								
Hager	★★★★★	●	●								
Digitalisierung											
i-potentials	★★★★★	●									
Paltron	★★★★★	●	●								
Russell Reynolds	★★★★★	●									
Spencer Stuart	★★★★★	●									
Energie											
Callidus Energie	★★★★★	●	●								
Egon Zehnder	★★★★★	●									
Hager	★★★★★	●	●								
LAB	★★★★★	●									
Ogders Berndtson	★★★★★	●									
Russell Reynolds	★★★★★	●									
Spencer Stuart	★★★★★	●									
Kienbaum	★★★★	●	●								
Finanzdienstleistungen											
Axel Schwartz	★★★★★	●	●								
Egon Zehnder	★★★★★	●									
H/P Hoffmann & Partner	★★★★★	●									
Hager	★★★★★	●	●								
Heads!	★★★★★	●									
Heidrick & Struggles	★★★★★	●									
Indigo Headhunters	★★★★★	●									
Korn Ferry	★★★★★	●									
LAB	★★★★★	●									
Ogders Berndtson	★★★★★	●									
Russell Reynolds	★★★★★	●									
Signium	★★★★★	●									
Spencer Stuart	★★★★★	●									
ifp	★★★★	●	●								
Konsumgüter und Handel											
Egon Zehnder	★★★★★	●									
H/P Hoffmann & Partner	★★★★★	●									
Heidrick & Struggles	★★★★★	●									
Hofmann Consultants	★★★★★	●									
i-potentials	★★★★★	●									
Korn Ferry	★★★★★	●									
Ogders Berndtson	★★★★★	●									
Russell Reynolds	★★★★★	●									
Signium	★★★★★	●									
Spencer Stuart	★★★★★	●									
Swissconsult	★★★★★	●	●								
Topos	★★★★★	●	●								
Transearch	★★★★★	●									
Xellento	★★★★★	●									
Heads!	★★★★	●									
Kienbaum	★★★★	●	●								
Gesundheitswesen											
Egon Zehnder	★★★★★	●									
HealthCorp Partners	★★★★★	●	●								
Ogders Berndtson	★★★★★	●									
Russell Reynolds	★★★★★	●									
Signium	★★★★★	●									
Solute Recruiting	★★★★★	●	●								
Kienbaum	★★★★	●	●								
Rochus Mummert	★★★★	●	●								
Immobilien											
Deiningner	★★★★★	●									
Egon Zehnder	★★★★★	●									
Fred Executive Search	★★★★★	●									
H/P Hoffmann & Partner	★★★★★	●									
IT											
Alphacoders	★★★★★	●	●								
Baumann	★★★★★	●	●								
Bludau Partners	★★★★★	●									
Career Team	★★★★★	●	●								
Convenio	★★★★★	●									
Egon Zehnder	★★★★★	●									
Hager	★★★★★	●	●								
MINT Solutions	★★★★★	●	●								
Paltron	★★★★★	●	●								
Russell Reynolds	★★★★★	●									
Spencer Stuart	★★★★★	●									
Transearch	★★★★★	●									
Korn Ferry	★★★★	●									
Heidrick & Struggles	★★★★	●									
Heads!	★★★★	●									
Kienbaum	★★★★	●									
Maschinen- u. Anlagenbau (inkl. Industrie und Metall)											
Baumann	★★★★★	●	●								
Dietz & Associates	★★★★★	●									
Dr. Maier + Partner	★★★★★	●									
Egon Zehnder	★★★★★	●									
H/P Hoffmann & Partner	★★★★★	●									
Heidrick & Struggles	★★★★★	●									
Korn Ferry	★★★★★	●									
Liebich & Partner	★★★★★	●	●								
Rochus Mummert	★★★★★	●	●								
Russell Reynolds	★★★★★	●									
Signium	★★★★★	●									
Spencer Stuart	★★★★★	●									
Transearch	★★★★★	●									
Kienbaum	★★★★	●	●								
Senator	★★★★	●	●								
Swissconsult	★★★★	●	●								

WirtschaftsWoche

BESTE
Personalberater

2019

★★★★★

Xellento
Executive Search

Branchen: FMCG und Handel, Beratung/Professional Services
Im Test: 885 Personalberatungen
Ausgabe 52/2019

Methode
Das Ranking basiert auf einem Fragebogen, den Christel Gade, Professorin an der Hochschule Bad Honnef, entwickelt hat. Zwischen Juli und September haben 2500 Personalentscheider darin unter anderem angegeben, wie zufrieden sie mit der Leistung der von ihnen beauftragten Headhunter waren. Insgesamt wurden 880 Beratungen benannt und bewertet. Die Beratungen mit den besten Noten finden sich im hier veröffentlichten Teil des Rankings.

Mit Unterstützung vom BDU, von der Deutschen Gesellschaft für Personalführung und vom Verband Die Führungskräfte